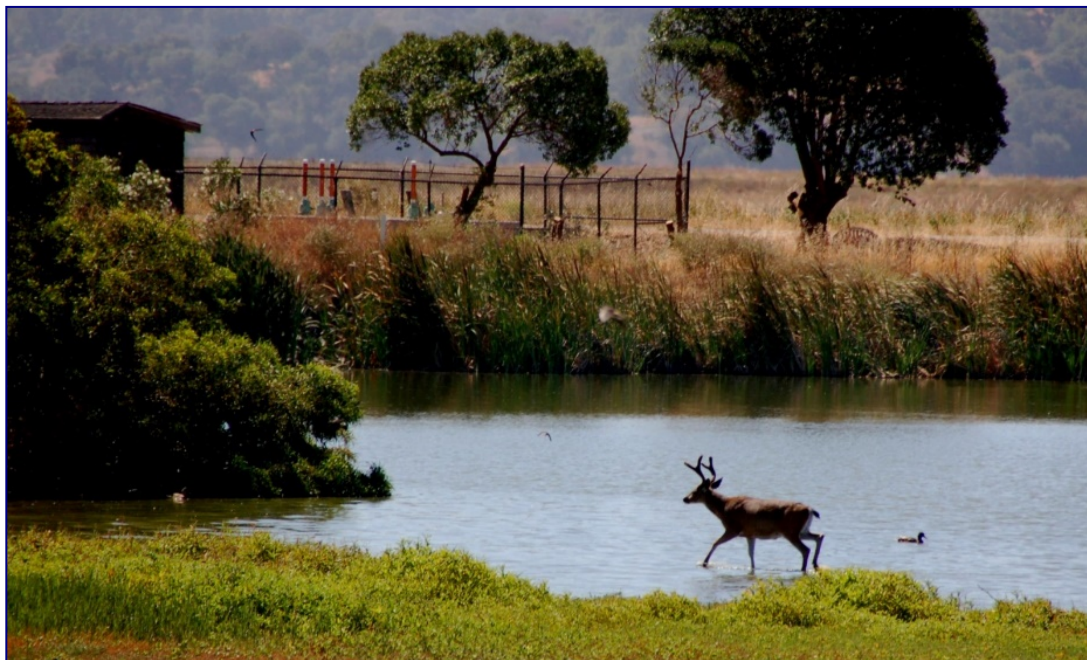


# Maintenance Workers

## The Las Gallinas Valley Sanitary District

*Invites your interest for the position of*



## Skilled Maintenance Worker I / II



## The Position

Located just 21 miles north of San Francisco in beautiful Northern California, between the cities of San Rafael and Novato, the Las Gallinas Valley Sanitary District has a career opportunity for the position of a Skilled Maintenance Worker.

The District is known for its outstanding record as a sewerage agency. We are seeking an individual who can help maintain this record.

Under immediate to general supervision, learns and performs skilled trades duties in the fields of electrical, mechanical, plumbing, painting, carpentry, welding, landscaping, and concrete work maintenance to undertake the installation, alteration, repair, and construction of treatment and pumping plant equipment and facilities; assists in developing and overseeing projects for installation, maintenance, and repair activities; and performs other duties as assigned. A job description and qualifications can be found at <https://www.lgvsd.org/employment-opportunities>.

Skilled Maintenance Worker I is the entry-level class in the skilled Maintenance Worker class series responsible for ensuring that equipment and systems operate effectively and are maintained in a safe and effective working condition. Positions at this level are not expected to function with the same amount of knowledge or skill level as positions at the Skilled Maintenance Worker II level, and do not exercise the same level of independent direction and judgment in matters related to work procedures and methods.

Skilled Maintenance Worker II is the full journey-level class in the Skilled Maintenance Worker class series responsible for performing the full range of duties required to ensure that equipment and systems operate effectively and are maintained in a safe and effective working condition. Incumbents are expected to work independently and exercise judgment and initiative, may provide oversight of contractors on assigned projects. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

## The District

We understand and embrace our Mission to protect public health by effectively handling the sanitation needs of the community and our role in protecting the environment. Discharging directly to the San Pablo Bay presents significant and obvious challenges to do our job correctly. The District has a strong commitment to the environment in all that we do, as we demonstrate in our photovoltaic power generation project, biogas power generation and vehicle fuel project, recycled water production facility, and multi-faceted reclamation area project that includes a freshwater marsh, storage ponds and irrigated pastures. The District has received recognition and many awards for environmental and educational programs. We are known for being innovative, proactive, and successful at what we do. Our approach is to combine effective pollution prevention and educational programs and state-of-the-art technologies, with a strong and positive relationship with our community.

We are a team dedicated to keeping our world a cleaner and safer place to live. In support of our dedication to protecting public health and continuing our progressive approach to innovative technologies and environmental education, we seek an Environmental Specialist who thrives in and can contribute to this efficiently run, but challenging, work environment.



# General Information

Founded In: 1955

Location of Service Area: San Rafael, California



**NUMBER OF FULL TIME EMPLOYEES:** 31

**NUMBER OF CUSTOMERS SERVED:** 32,000

Residential	90%
Commercial	10%

**COLLECTION SYSTEM:**

Sewer Gravity Pipelines:	105 Miles
Sewage Pumping Stations:	28

## Compensation

The salary will be dependent on qualifications, background and successful experience. Additional compensation for dual (5%) and triple (5%) certification is available.

The monthly salary range for a Skilled Maintenance Worker I is \$6,882 to \$8,784 per month. The salary range for a Skilled Maintenance Worker II is \$7,981 to \$10,186 per month. The benefits package includes:

- ◆ **Health Insurance** — The District participates in PERS/Medical, which offers a wide range of health provider selections. The District pays the premium up to the Kaiser Family Rate.
- ◆ **Dental Insurance** — The District provides a self-insured program for employees and eligible dependents, and pays dental expenses up to \$4,000 per year per person.
- ◆ **Long Term Disability Insurance** — The District provides LTD.
- ◆ **Social Security** — The District participates in the Social Security System and matches the employee's contribution.
- ◆ **Certification Pay**—Dual Certification plus 5% in salary, Triple Certification plus another 5% in salary for skills and training that benefit the District operationally and financially.
- ◆ **Holidays** — Employees receive 13 holidays per year.

- ◆ **Vision Insurance** — The District provides a comprehensive program for employees and eligible dependents and pays up to 50% of the premium.
- ◆ **Flexible Spending Account** – For health care or childcare expenses. Allows for payroll tax savings.
- ◆ **Life Insurance** — The District provides fully paid term life insurance in the amount of \$50,000.
- ◆ **Retirement** — The District participates in the California Public Employee Retirement System (PERS); fully vested after 5 years of service. Classic Members may be eligible for a retirement benefit of 2.7% at age 55; New Members are eligible for a retirement benefit of 2% at age 62.
- ◆ **Vacation** — Employees receive 14 vacation days per year for the first 3 years, 19 days from years 4 to 10, 22 days from years 11 to 15, 24 days for years 16+, and a one-time 5-day vacation bonus after 20 years of service.
- ◆ **Sick Leave** — Employees receive 12 days of annual sick leave.
- ◆ **Deferred Compensation** — A 457 Plan is available.
- ◆ **Retirement Medical** – Benefits are available after ten years of District service upon retirement from the District

## The Recruitment Schedule

Final Filing Date ..... Open until Filled (First Review will be Tuesday, August 27, 2024).  
 Interviews ..... TBD

## The Recruitment Process

The District currently does not have any in-house candidates. To apply for this outstanding career opportunity, applicants need to fill out a Las Gallinas Valley Sanitary District job application. A resume may be included, but is not an acceptable substitute for an application.

Instructions: The job application ([https://www.lgvsd.org/files/7ac539d40/application\\_form\\_fillable2022-Ver2.pdf](https://www.lgvsd.org/files/7ac539d40/application_form_fillable2022-Ver2.pdf)) is available at on our website at <https://www.lgvsd.org/internet-job-application>. **All applicants must complete the job application. Resumes submitted without the application will be rejected.**

When you have completed the form, please print it and save it to your computer. You may then send your application and resume to [jobs@lgvsd.org](mailto:jobs@lgvsd.org) or mail or fax them to us. Our address and fax number are on the application. If you wish to have a paper application mailed or faxed to you instead, please call (415) 472-1734, and provide your name, address, and telephone and/or fax number(s).

Pre-employment requirements include passing a background check, physical, and drug screen.

For further information, please contact the District office at (415) 472-1734 or see the District's website at [www.lgvsd.org](http://www.lgvsd.org).