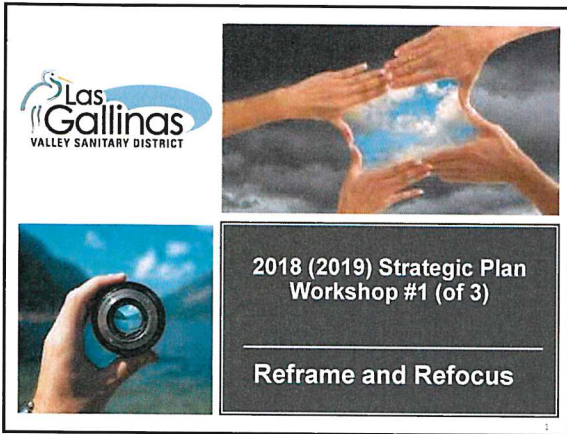


Handout item #5
 May 21, 2019



1

- Presentation Topics**
1. 2018/2019 Goal Status
 2. Recent Strategic Work
 3. Other Accomplishments
 4. Pending Work
 5. General Manager Concerns – (P) New Foci
 6. Essentialism with Greg McKeown
 7. Strategic Planning Requirements
 8. New Initiative 'zones'
 9. Beyond Sustainability – TRIAGE
 10. MIND MAPPING approach
 11. Proposed additional workshop efforts

2

2018 Goal Status

Goal	Description	Status	Comment
1	STPURWE Project	ongoing	3 year duration
2	Class/Comp Study	paused	contingent on Goal 5
3	*Wildlife Habitat	ongoing	pond cleanup starting
4	Real Property Management	not started	capacity issue. Master Plan.
5	Org. Analysis	ongoing	core function survey
6	Lateral Program	ongoing	ordinance development
7	Rate Analysis	not started	Rate Study to start fall 2019
8	Grant Funding	not started	need consultant to track
9	*System Failure Respose Plan	starting	ICS 700 Training. Red Flag Prep
10	*Enhance Security	not started	Pier security. On-call Contractor
11	*Biosolids, Energy, C Neutrality	ongoing	LCFS Training, evaluation
12	*Awards / Recognition	not started	need consultant to track

* better scope definition needed

3

Recent Strategic Planning Work

Manager Workshop w/RGS
1 on 1 work with GM/RGS – X 2
Extensive 'draft' Mind Mapping – GM

Other Strategic Work

Orientation of GM + ASM
Master Plan Approval – numerous consultant pre-proposal informational interviews

4

Recent Strategic Planning Work



5

Other accomplishments

1. Review of personnel policies – update pending
2. RGS On –call HR service contract
3. Staff Contract Extension
4. On-call construction contract bid
5. On-call engineering contract established
6. Newsletter published
7. LCFS Calculator Training
8. IBank Loan Secured

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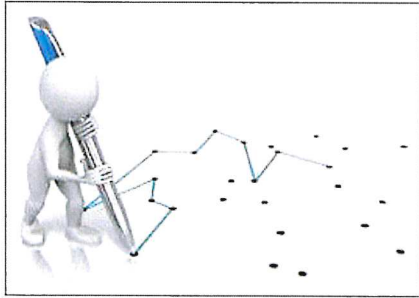
Pending 'other' activity

1. NPDES Permit renewal
2. RFP: Flow Equalization Design
3. RFP: Master Plan
4. RFP: Pond Maintenance Plan
5. CM Proposal Evaluation
6. Nute Archive Development contract
7. Silveira Field SSMH Rehab
8. Employee Climate / Leadership Survey

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GM CONCERNS



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GM CONCERNS



February 3, 2016

Department of Environmental and Natural Resources
2000 Governor's Office Building
Columbus, Ohio 43260-3999

Subject: 2015 Biennial Annual Report for Composting Operations at Reemwood Landfill

Dear Mr. Tolson:

I am pleased to share with you the 2015 Biennial Annual Report for Composting Operations at Reemwood Landfill. The report provides a detailed overview of our operations and highlights our achievements in meeting our goals for 2015. I hope you find this information helpful in your ongoing work.

Sincerely,
[Signature]
Mark A. Lutz
Executive Director

2015 BIENNIAL REPORT UTILIZED FOR COMPOSTING AND ALC AT REEMWOOD LANDFILL

Agency	2015 Total Tons	2014 Total Tons	2013 Total Tons	2012 Total Tons	2011 Total Tons	2010 Total Tons	2009 Total Tons	2008 Total Tons
2015 Biennial Report for Composting Operations at Reemwood Landfill	1,234,567	1,123,456	1,012,345	901,234	890,123	789,012	678,901	567,890
2015 Biennial Report for ALC at Reemwood Landfill	567,890	456,789	345,678	234,567	123,456	112,345	101,234	90,123
2015 Biennial Report for Other Operations at Reemwood Landfill	345,678	234,567	123,456	112,345	101,234	90,123	89,012	78,901
2015 Biennial Report for Total Operations at Reemwood Landfill	2,148,135	1,814,812	1,481,481	1,234,567	1,112,835	981,479	869,137	756,914

9

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GM CONCERNS



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GM CONCERNS



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GM CONCERNS



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GM CONCERNS



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GM CONCERNS



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GM CONCERNS



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GM CONCERNS



16

GM CONCERNS



17

GM CONCERNS

WHAT TO EXPECT
after YOU APPLY for FEMA AID



COST WILL BE INCURRED.

WHEN, not IF.

REIMBURSEMENT?

IF, not **WHEN**.

18

GM CONCERNS



19

GM CONCERNS



20

GM CONCERNS

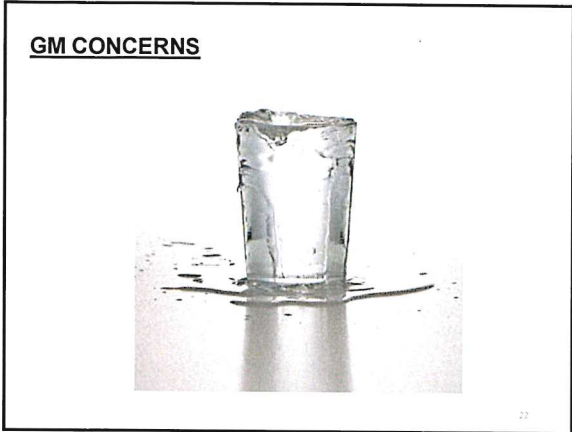


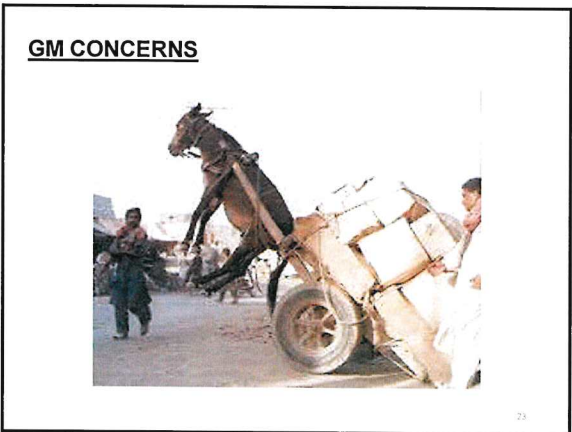
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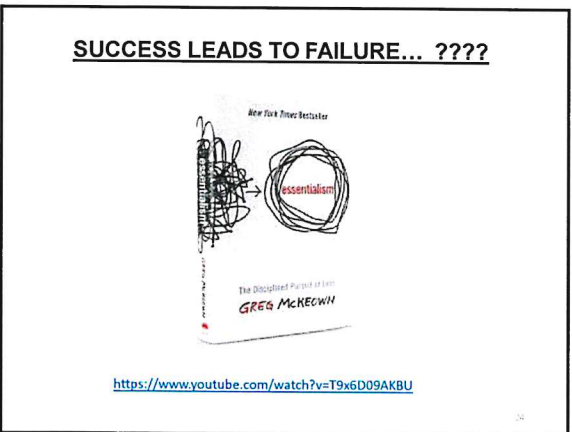
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Strategic Planning Requirements

- Consideration of **staff capacity** limitations
 - The 'BIG Project' impact – ops/engr/admin
- **Single** lead person per goal
- **Well defined** objectives
 - Seek Grants?
 - Awards and Recognition?
 - Biosolids, Energy Optimization, C Neutrality?
 - Support Wildlife Habitat?
- Direct linkage to **budget process**
- Crystal Clear **prioritization**
- 5-7 goals - **maximum**

25

NEWLY REFRAMED INITIATIVE AREAS

1. Environmental Stewardship
2. Operational Stewardship
 1. Efficiency
 2. Resilience
3. Infrastructure Stewardship
4. Organizational Health
5. Routine/Ongoing



26

Dead

Priority 1 Critical

Priority 2 Serious

Priority 3 Minor Injuries

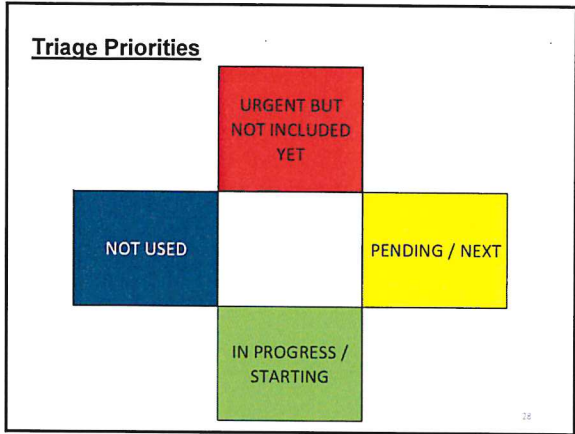
VITAL SIGNS

Name: _____ Title: _____ Dept: _____

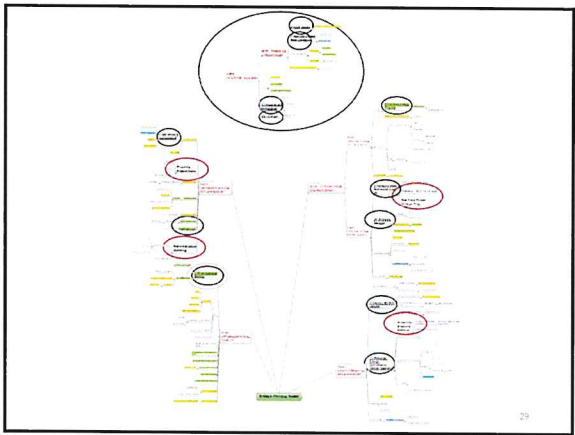
Date: _____ Time: _____

BY: _____

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28



29

WORKSHOP SCOPES

1. STATUS + REFRAME
Today
2. ENGAGE + FOCUS
~July/August 2019
3. COMMIT + APPROVE
~September/October 2019

30



31
