

Hanaoui

Agenda Item 2

Date April 17, 2020

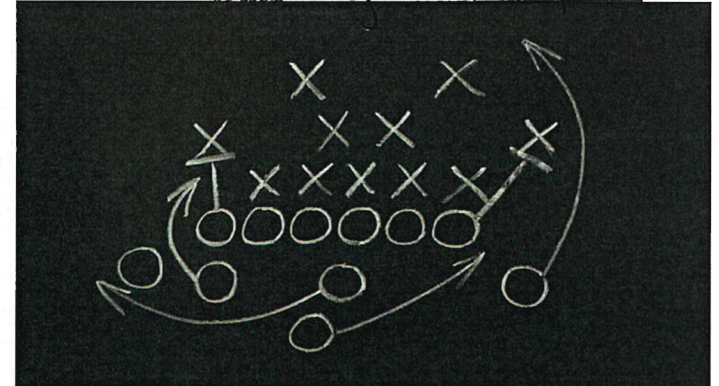
Tactical Goals:

Calendar Year 2020

+

Fiscal Year 20-21

April 17, 2020

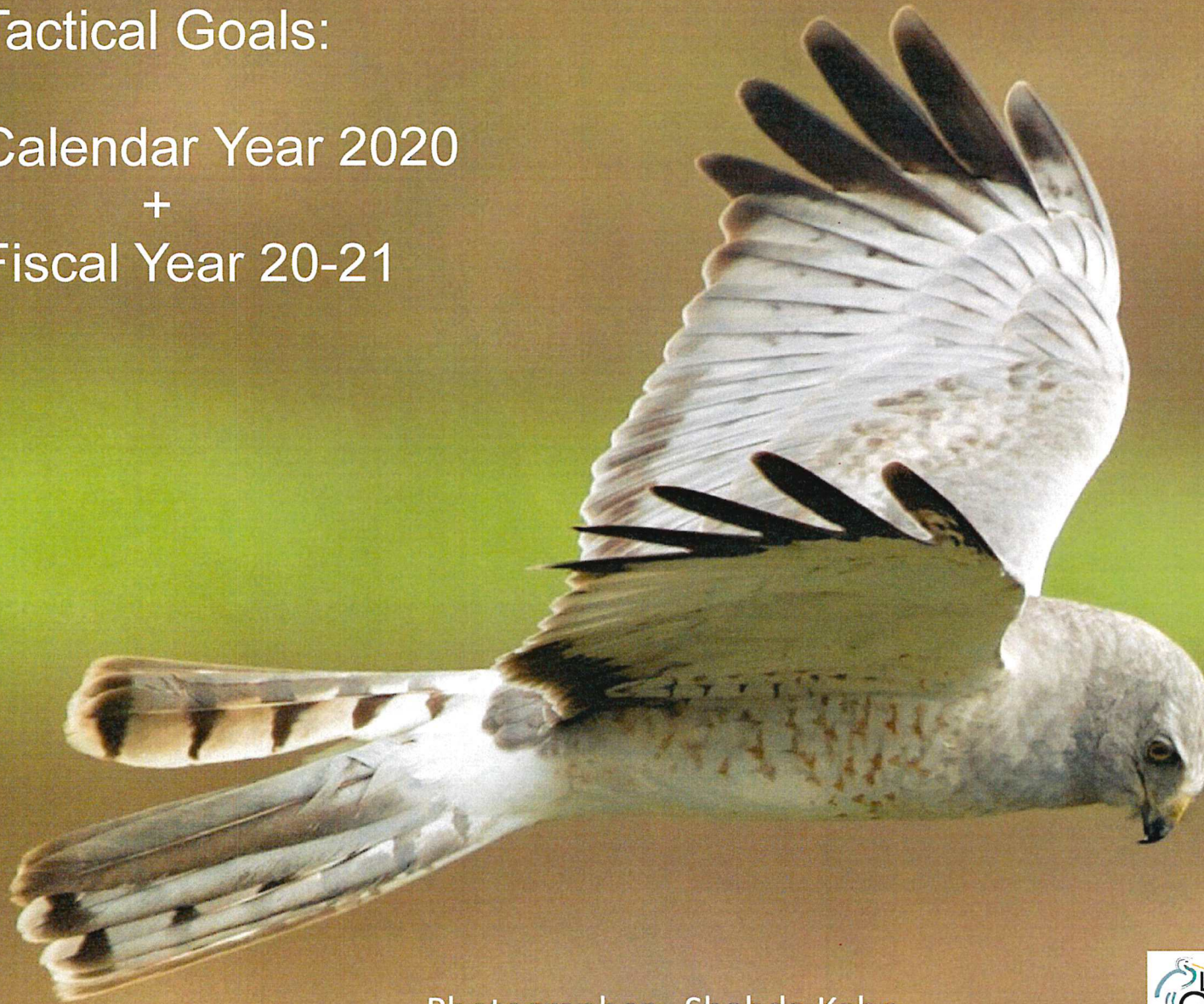


Tactical Goals:

Calendar Year 2020

+

Fiscal Year 20-21



Photographer: Shabda Kahn



Strategy vs Tactics

Strategic
Initiatives

1	2	3	4	5	6
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Tactical
Goals

A	D	B	P	X	A
C	E	C	B	B	B
E	F	D	C	C	C
F	G	E	D	D	D
G	H	F	E	E	E
H		Q	F	F	F
I		H	G	X	M
J		J		Y	
		K		G	
		L		H	
		M		I	
				J	
				K	
				N	
				P	
				Z	

Refer to
Staff
Report

Current Strategic Initiatives

1. Improve Operational Efficiency
2. Establish Beneficial Use of Biosolids
3. Improve Operational Resilience
4. Conduct Organizational Review
5. Develop Asset Management System
6. Improve Facility Use, Access and Planning

1 Efficiency

- Focus on operational metrics
- Obtain new financial system
- Start Large Integrated Audit and report to Board
- Continue STPURWE
- Pump station training/shift
- Next On-call construction contract
- Improve power monitoring



2 Biosolids

- Finalize land application capacity study
- Augment consultant contract – Compost Feasibility
- Complete Compost Feasibility study

3 Resilience

- Large List!!!
- Hand tool inventory/management
- CALWARN participation
- Fire detection at Plant
- Fencing/security upgrades
- ICS / EOC Development
- Lighting improvements
- Staff Wellness
- Reserve Policy review
- Develop 'Green' Policy

4 Organization

- Finalize Org Study – RGS
- Revise Board Policies
- Classification and Compensation Study
- Job description [re]development
- Personnel Policy revisions
- New labor/mgmt. contracts
- July/December Board retreats
- Employee Climate survey (Board)

5 Asset Management

- Evaluate/confirm CityWorks expansion
- Initiate LGVSD Design Document Archive
- A.M. Training for staff
- 5 year CIP template
- Continue Master Plan
- Review fleet replacement plan/funding

6 Facility A-U-P

- Smith Ranch Road discussions with San Rafael
- Admin building site evaluation and start design
- Flow equalization site analysis and design
- Reclamation material storage
- Equipment storage needs analysis
- Plant locker room improvements
- Satellite staging in collection system?



Board Feedback Discussion

