



Las Gallinas Valley Sanitary District
Salary Pay Schedule as of July 1, 2024

EXHIBIT A

Full Time Positions	Monthly Salary					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Assistant	6,551	6,878	7,222	7,583	7,962	8,360
Administrative/Financial Specialist	9,030	9,481	9,956	10,453	10,976	11,525
Administrative Services Manager	15,934	16,731	17,568	18,446	19,368	20,337
Assistant Engineer	9,967	10,466	10,989	11,539	12,115	12,721
Associate Engineer	12,144	12,752	13,389	14,059	14,761	15,500
Civil Engineering Technician	7,981	8,380	8,799	9,239	9,701	10,186
Collection System/Maintenance/Safety Manager	15,546	16,323	17,139	17,996	18,896	19,841
Collection System Operator ⁽¹⁾	6,235	6,547	6,874	7,218	7,579	7,957
Collection System Operator I ⁽¹⁾	6,551	6,878	7,222	7,583	7,962	8,360
Collection System Operator II	6,882	7,226	7,588	7,967	8,365	8,784
Collection System Operator III	7,411	7,782	8,171	8,580	9,009	9,459
Collection System Operator Lead	7,981	8,380	8,799	9,239	9,701	10,186
CMMS Technician	7,981	8,380	8,799	9,239	9,701	10,186
District Engineer	16,333	17,149	18,007	18,907	19,853	20,845
Executive Assistant / Board Secretary	13,496	14,171	14,879	15,623	16,405	17,225
Electrical Instrumentation Technician	9,487	9,961	10,460	10,983	11,532	12,108
Environmental Services Supervisor	11,559	12,137	12,744	13,381	14,050	14,753
Grant Management and Procurement Specialist	9,030	9,481	9,956	10,453	10,976	11,525
Laboratory Analyst-in-Training ⁽¹⁾	7,597	7,976	8,375	8,794	9,234	9,695
Laboratory Analyst I ⁽¹⁾	7,981	8,380	8,799	9,239	9,701	10,186
Laboratory Analyst II	8,810	9,250	9,713	10,198	10,708	11,244
Laboratory Analyst III	10,217	10,727	11,264	11,827	12,418	13,039
Maintenance Supervisor	11,559	12,137	12,744	13,381	14,050	14,753
Plant Manager	15,934	16,731	17,568	18,446	19,368	20,337
Plant Operator-in-Training ⁽¹⁾	6,882	7,226	7,588	7,967	8,365	8,784
Plant Operator I ⁽¹⁾	7,231	7,592	7,972	8,370	8,789	9,228
Plant Operator II	7,981	8,380	8,799	9,239	9,701	10,186
Plant Operator III	8,810	9,250	9,713	10,198	10,708	11,244
Plant Operator Lead	9,487	9,961	10,460	10,983	11,532	12,108
Plant Operations Supervisor	11,559	12,137	12,744	13,381	14,050	14,753
Skilled Maintenance Worker I ⁽¹⁾	6,882	7,226	7,588	7,967	8,365	8,784
Skilled Maintenance Worker II	7,981	8,380	8,799	9,239	9,701	10,186
General Manager ⁽²⁾	26,497					

How to Use this Pay Scale: Steps 1 through 6 are the regular base wage levels for all positions.

Longevity Pay is available to eligible employees hired prior to 9/7/2023. Employees hired after 9/7/2023 are not eligible for longevity pay.

Longevity Pay equal to 5% of employee's base wage rate is given beginning on the 7th year of employment for eligible employees.

Additional Longevity Pay of 3% is given beginning on the 11th year of employment for eligible employees.

Additional Longevity Pay equal to 2% is given beginning on the 16th year of employment for management hired prior to 7/1/2016.

⁽¹⁾ Employees in entry level classifications are not eligible for longevity pay.

⁽²⁾ The General Manager position is an executive contract position.

Resolution No. 2024-2329

Revised / Adopted 6/6/2024