

# AMENDMENT OF EMPLOYMENT AGREEMENT

Between Las Gallinas Valley Sanitary District

And

Robert Liebmann (Plant Manager)

This AMENDMENT OF EMPLOYMENT AGREEMENT (“Agreement”) is made and entered into this 3<sup>rd</sup> day of MARCH, 2023, by and between the Las Gallinas Valley Sanitary District, a special district, (“District or Employer”) and Robert Liebmann, (“Employee”) both of whom understand as follows:

## RECITALS

WHEREAS, an Employment Agreement exists between the District and Employer, entered into the 16th of December 2021; and

WHEREAS, management employees are contractually entitled to use either a District vehicle where the Employer pays for all expenses associated with the vehicle or the Employee can choose to receive a monthly vehicle allowance, currently \$410.21 per month, for use of their own personal vehicle; and

WHEREAS, the Employee currently receives the benefit of using a District vehicle and would like to begin using his own personal vehicle, freeing up the District vehicle for use as pool vehicle; and

WHEREAS, it is mutually beneficial to the District and Employee to amend Management Benefits Section 5 (B) to provide a monthly vehicle allowance to the Employee in lieu of the use of a District vehicle; and

WHEREAS, both Employer and Employee have read this Amendment of Employment Agreement and understand its contents fully.

NOW, THEREFORE, in consideration of the foregoing and the provisions and promises hereinafter set forth, the parties agree as follows:

**Replace in Entirety Section 5 (B) of the Employment Agreement With**


*Section 5 (B)* Employee shall be compensated \$410.21 monthly for a vehicle allowance.

The amount will increase each year based on Board approved COLA increases.

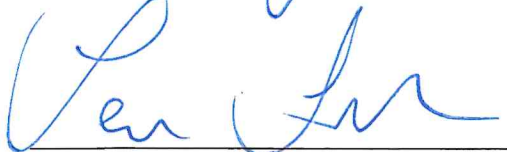
IN WITNESS WHEREOF, Las Gallinas Valley Sanitary District has caused this Agreement to be signed and executed on its behalf by the General Manager, and duly attested by its District Secretary, and the Employee has signed and executed this Agreement the day and year first above written.

  
\_\_\_\_\_  
General Manager  
Las Gallinas Valley Sanitary District


Date: 03/03/2023

  
\_\_\_\_\_  
Robert Liebmann

Date: 3-3-23

  
\_\_\_\_\_  
Teresa Lerch  
District Secretary

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Patrick M.K. Richardson, Attorney for  
Las Gallinas Valley Sanitary District

