

SIDE LETTER
Between
Operating Engineers Local 3
And
Las Gallinas Valley Sanitary District

Regarding
Lead Operator

October 27, 2015

The Las Gallinas Valley Sanitary District (hereinafter District) and Operating Engineers Local 3 (hereinafter Union) have met and conferred in good faith and have agreed to the following:

- Effective November 12, 2015 the District shall establish a Lead Operator Classification.
- The duties of the Lead Operator Classification are in the Las Gallinas Valley Sanitary District's Job Specifications sheet for the Wastewater Treatment Plant Operator Series.
- The salary for the Lead Operator Classification shall be salary grade 11-15.
- The Minimum Qualifications for the Lead Operator Classification shall be
 - 4 years of performing the functions of a certified wastewater treatment plant operator
 - Possession of a California Grade III Wastewater Treatment Plant Operator Certificate
 - Obtain a California Grade IV Wastewater Treatment Plant Operator Certificate or higher within 3 years of appointment.

Approved and Accepted:

For The District

R. Elias

Date: 11/12/15

For The Union

Regina Jenkins

Date: 10/28/15